

# Management Development Program

**Evolve- A Transitional intervention for  
People development**

## **PROGRAM DETAIL:**

**Program Duration: 5 Days**

**Delivery Mode: In Class with Industry Visits**

**Target Participants-Senior & Mid level Managers**

**Deadline for Nomination: 11th January, 2024**



### **Program Date:**

**29th January to 2nd February 2024**

**Deadline for Nomination: 11th January, 2024**



**Classroom & Residential Facility Location -Bengaluru, India**

## Program Details: Banking, Leadership and Strategy

Day	Learning Objective	Learning Units	Session duration -Mins	Work Area
1 .	<b>Appreciate the Program context</b>	Program Outline and Coverage	60	
	<b>Analyze Economic environment</b>	<ol style="list-style-type: none"> <li>1. Global economic perspectives</li> <li>2. Economic drivers</li> <li>3. Economic environment &amp; Banking</li> </ol>	120	World view
	<b>Strategy &amp; implementation</b>	<ol style="list-style-type: none"> <li>1. Strategy formation</li> <li>2. Strategy implementation</li> <li>3. Strategic failure, recourse, analysis ,Causes and learning</li> </ol>	180	Business development
2.	<b>Leadership</b>	<ol style="list-style-type: none"> <li>1. Know Yourself-Strengths Personality Traits</li> <li>2. Professional values and belief systems</li> <li>3. Personal Goals</li> <li>4. Getting Emotionally Intelligent for results</li> <li>5. TA in enhancing communication effectiveness.</li> <li>6. TA in establishing healthy working relationship.</li> <li>7. TA to occupy the right life-position on an on-going basis</li> </ol>	360	Leadership
3.	<b>Fostering Excellence in Teams</b>	<ol style="list-style-type: none"> <li>1. Team strength assessment</li> <li>2. Moving up the trajectory-Analysis</li> <li>3. Introspection through a team activity</li> <li>4. Willingness VS skill, Conflict Management</li> <li>5. Team Motivators</li> <li>6. Coaching</li> <li>7. Mentoring</li> <li>8. Going beyond behavior –mentoring beliefs and values/feedback</li> <li>9. Charging up employees-empowerment ,Trust, accountability</li> </ol>	360	Leadership

## Program Details: Banking, Leadership and Strategy

Day	Learning Objective	Learning Units	Session duration - Mins	Work Area
4.	<b>Banking &amp; Finance</b>	<ol style="list-style-type: none"> <li>1. Risk Management in Banks-the emerging scenario</li> <li>2. Cyber threats and security</li> <li>3. Risk based regulations and practices.</li> <li>4. Risk and Capital impact for Banks</li> </ol>	120	Risk Management
	<b>Retail Banking Trends</b>	<ol style="list-style-type: none"> <li>1. Emerging landscape</li> <li>2. Changing customer expectations</li> <li>3. Technology in retail banking</li> </ol>	60	Retail Banking and technology
	<b>Project Presentation</b>	<ul style="list-style-type: none"> <li>• Five Groups of four participants will research a topic and present their understanding</li> </ul>	180	
5.	<b>Industry Visit</b>	<ul style="list-style-type: none"> <li>• Details Will be Provided soon .</li> </ul>	180	

### Note:

- *The speakers for the session shall be industry practitioners and expert on their respective field.*
- *The detailed profile of the speakers will be provided soon.*

## EMPOWERING NEPALI BANKERS

### Key Features of 'Evolve' Management Development Program"

#### 1 Industry Focus

Manipal BFSI specializes in BFSI education, catering to the specific needs of bankers in Nepal.

#### 2 Strategic Partnerships

Over 50 partnerships with leading financial institutions ensure curriculum alignment with industry requirements.

#### 3 Proven Success

Trained over 2 lakh professionals with a team of 200+ BFSI experts, showcasing a successful track record.

#### 4 Customized Learning

Co-designed programs with industry partners offer a tailored, immersive learning experience

#### 5 Global Insight

Curriculum and partnerships offer Nepali bankers international best practices, fostering a comprehensive understanding of the evolving global financial landscape."

#### 6 Evolve Management Program

Specifically for senior and mid-level managers, offering a 5-day holistic curriculum in Bengaluru, India.

#### 7 Hands-On Experience

"Evolve" includes an industry visit, providing practical insights into banking trends and practices

#### 8 Optimal Learning Conditions

With a recommended class size of 20-30, the program ensures personalized attention, held in Bengaluru for a focused learning environment.

# Investment Breakdown

**Program Investment:** NPR. 235,000/- + VAT per person

The above investment includes as follows:

Expenses at Bengaluru, India as follows:

- Program Delivery for 5 days including site visits
- Accommodation at Business Hotel (Single Occupancy Basis)
- Breakfast, Tea/Coffee, Lunch, Tea/Coffee and Dinner
- Program Kits/Materials

**Please Note:**

- The accommodation at Manipal will be available from the day before the program commences until the noon of the day after the program concludes.
- The airfare expenses from KTM-Bengaluru-KTM is not included in the above investment

**Program Venue as follows:**

Manipal Academy of BFSI  
#36, R K Hegde Nagar, Thanisandra, Jakkur post, Bengaluru – 560064

**Accommodation as follows:**

Business Hotel (Details shall be provided soon).

**NATIONAL BANKING INSTITUTE LTD.**

Central Plaza, 6<sup>th</sup> Floor, Narayanchour, Naxal, Kathmandu, Nepal.

T : 977-1-4415903/905, 4436001 • F: 977-1-4441351

info@nbi.com.np • www.nbi.com.np