



PRESENTS
**BUILDING & LEADING HIGH
 IMPACT TEAMS**



BACKGROUND	One of the factors that affects the productivity and performance of organizations is the quality of teams that they are able to create. Since we are living in a world of interdependence and organizations not being an exception to it, it is important to invest time and energy towards building teams. After a team is built, there has to be the competence of leading them towards desired goals. Once the culture of effective team work is created, it becomes easy to leverage human potential.
DURATION	3 Days
TARGET GROUP	Branch Managers, Team Leaders, Regional Heads and Senior Staffs
METHODS	<ul style="list-style-type: none"> • NO POWER POINT • Lecture, Discussion/ Interactive Conversations • Provocative Questions, Skill Practice • Accelerated Learning Methodology, Role Plays • Structured Experiences with Debriefing • Story Telling • Video Based Learning

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Course Outline

Program Takeaways	<ul style="list-style-type: none"> • Become aware of skills required to build and lead teams with an opportunity to practice them • Develop awareness and understanding of challenges faced while building teams
Date & Time	25th to 27th March 2019 9:30 am to 5:00 pm
Venue	NBI Hall, Kathmandu
Content	<p>Self in a Team</p> <ul style="list-style-type: none"> • Self-Awareness – Becoming more Resourceful • Individual Contribution to Team • Participation and Involvement • Exercise – Jungle Survival <p>Communication to Influence</p> <ul style="list-style-type: none"> • Effective Communication • Process of Communication • Elements of Communication and Mastering them • Listening Skills – Asking Questions, Empathy <p>People Skills</p> <ul style="list-style-type: none"> • Understanding People • Interpersonal Styles • Reactive vs Responsive • Giving and Receiving Feedback • Motivating and Inspiring <p>Conflict Resolution</p> <ul style="list-style-type: none"> • Why Conflicts Happen • Conflict Resolution Styles • Respecting Differences <p>Team Building</p> <ul style="list-style-type: none"> • Collective Problem Solving • Working in Collaboration • Experiential Learning

Facilitator Profile

Facilitator



Mr. Vikramaditya
Duggal

Mr. Vikramaditya Duggal is the CEO (Chief Energising Officer) of Abhivyakti – the expression, an organisation that specialises in creating Irresistible Workplaces through Leadership Training and Coaching interventions.

He started his journey as a professional banker, discovered his passion in Learning and Development and moved out of SBI to follow it.

He worked as Professor in Administrative Staff College of India and Senior Professor in Centre for Organization Development nearly 5 years before starting his own firm.

He is associated with many organisations as Consultant Trainer and has delivered more than 20 programmes in Indonesia, Philippines, Malaysia, Kuwait and Mauritius.

In his experience of over 18 years in the field of Learning & Development, he has interacted with more than 24000 participants across levels and across sectors.

He is invited as a keynote/inspirational speaker in various corporates, schools and colleges.

He is B.Com., M.B.A. and CAIIB by education. He is a certified practitioner of NLP. He is also an Associate Power Coach and Certified Power Coach (in training) from CLI, Canada. He also holds two international certifications viz: Train the Trainer and Making the Stage in using Accelerated Learning Methodologies from Success Resources, Singapore.

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