



WORKSHOP ON 'EFFECTIVE LEADERSHIP THROUGH GENDER EQUALITY – CHANGING CULTURAL NORMS'



Background

National Banking Institute (NBI) is pleased to present two day workshop on **Effective Leadership through Gender Equality– Changing Cultural Norms**. The program has been designed to equip banking executives with leadership and problem solving skills by taking into account the changing cultural norms and importance of gender equality in the contemporary world. The program shall contribute to empowering across all gender to take lead in creating more equitable professional environment for growth and economic development of institutions and society at large. Moreover, the main purpose of the program is to motivate towards the need to lead for economic progress and to understand the styles and tools to sharpen the leadership abilities.

Program Details

Date & Time: 11th & 12th March, 2022/ (10am - 6pm on Friday & 9:30am - 4:45pm on Saturday)

Venue: Hotel Radisson, Kathmandu.

Methodology: PowerPoint Presentations, Group Discussions, Problem Solving Group Project Work, Role Plays & Presentations

Target Audience: Mid level to Senior Level from various departments

Program Details

Program Takeaways

The program shall dwell upon the contemporary challenges as follows:

- Effective personal leadership, breaking glass ceiling, work life balance
- Awareness of the variety of leadership styles and tools to sharpen leadership abilities
- Understanding of conversations and contexts around gender equality
- Clarity on what composites workplace harassment and how to take leadership to tackle and problem solve to make a safer and more nurturing work environment possible for collective growth
- Be inspired through experience sharing and success stories from the leaders of today
- Motivation on the need across all genders to lead for economic progress

Program Content

- Leadership & Styles
- Appreciative Leadership
- Work Life Balance, Gender Norms and Roles
- Leading and Teamwork in Changing World
- Action Brain storming and goal setting
- Inspiration from Guest Speakers who share success stories and experience sharing

The program is designed to address the internal and external factors which impact organizational strength through peer connections and by offering sessions led by industry experts and thought leaders from outside the industry as well to bring varieties of perspective.

Program Itinerary

Day 1: Friday

Time	Details
10:00am - 10:30am	Registration
10:30am to 10:45am	Opening Session: Key Note Speech Dr. Neelam Dhungana Timsina, Deputy Governor, Nepal Rastra Bank
10:45am - 12:15am	Understanding Gender Equality & Leadership Ms. Amuda Mishra, Founder and Executive Director of Ujyalo Foundation
12:15am to 12:30am	Tea/Coffee/Cookies Break
12:30am to 2:00am	Understanding Gender Equality & Leadership Ms. Amuda Mishra
2:00pm to 2:45pm	Lunch Break
2:45pm to 4:15pm	Experience Sharing and Success Stories Session Mr. Upendra Prasad Poudyal, Chairman, Nabil Bank Ltd.
4:15pm to 4:30pm	Tea/Coffee/Cookies Break
4:30pm to 6:00pm	Experience Sharing and Success Stories Session

Day 2: Saturday

Time	Details
9:30am to 11:00am	Appreciative Leadership Ms. Sandipa Thapa Basnyat, Professional Certified Coach (PCC)- ICF, Professional Trainer & Co-founder of Silver Mountain School of Hotel Management
11:00am to 11:15am	Tea/Coffee/Cookies Break
11:15am to 12:45pm	Team Work Ms. Sandipa Thapa Basnyat
12:45pm to 1:30pm	Lunch Break
1:30pm to 3:00pm	Work Life Balance Ms. Sandipa Thapa Basnyat
3:00pm to 3:15pm	Tea/Coffee/Cookies Break
3:15pm to 4:45pm	Problem Solving and Goal Setting Ms. Sandipa Thapa Basnyat

Facilitators' Profile



Ms. Sandipa Thapa Basnyat

Professional Certified Coach (PCC)- ICF, Professional Trainer & Co-founder of Silver Mountain School of Hotel Management

Ms. Sandipa Thapa Basnyat has over 23 years of working experience as an entrepreneur, Certified Hospitality Educator (CHE) and Certified Professional Coach (CPC), with specialization in career and leadership coaching.

She also provides customize trainings on Career Development Coaching, Leadership Development, Resume Writing, Public Speaking, Interview Preparation, Resume Review, Executive Coaching, Personal & Group Diversity & Inclusion, Work Life Balance and Sales & Marketing.

Predominantly, she has helped more than thousand international job seekers (expatriates, executives & entrepreneurs) in their career transition and transformation. She has also been awarded as the "Most influential 50 Global Coaching leader 2016" by the World Coaching Congress. She has been providing career & leadership coaching on one to one basis & through workshops to multi laterals (UNDP, World Bank Family Network, Oxfam), INGOs, Banks and many more. Similarly, she is also a co-founder of Silver Mountain School of Hotel Management (SMSH) and presently working as Director of Marketing and On Campus Recruitment Officer at SMSH, Kathmandu, Nepal.

<https://www.linkedin.com/in/sandipatbasnyat/>



Ms. Amuda Mishra

Founder and Executive Director of Ujyalo Foundation

Amuda Mishra is the Founder and Executive Director of Ujyalo Foundation, a non-profit organization that focuses on sustainable development in Nepal by conducting programs that promote innovation, encourage social enterprise, and increase capacity building through community based projects and cost effective technologies. She is a Feminist Leadership Coach and Facilitator.

Speakers' Profile

Key Note Speaker:



Dr. Neelam Dhunagana Timsina
Deputy Governor, Nepal Rastra Bank.

Dr. Dhunagana, appointed as the Senior Deputy Governor of Nepal Rastra Bank on March 9, 2021, is also the Board member of Social Security Fund of Nepal. Previously, she was the Executive Director of Public Debt Management Department of NRB and was concurrently the Chairperson of the Board of Directors of the Credit Information Bureau of Nepal. During her

career as a central banker spanning more than two decades, she has gained significant experiences in different functions of central banking, such as in economic research, bank supervision, foreign exchange management, internal audit and central bank's provincial office operations. She also has numerous research papers and articles published in peer-reviewed journals, magazines and periodicals.

Guest Speakers:



Upendra Prasad Poudyal
Chairman, Nabil Bank

Upendra Prasad Poudyal, an MBA graduate from Tribhuvan University, has served in Standard Chartered Bank (Nepal) from 1986 to 2000 and in NMB Bank Ltd. from April 2000 to March 2017. Currently, the chairman of Nabil Bank, Mr. Poudyal brings with him the extensive knowledge in all aspects of Banking and Project Finance and in International Banking. He was also

the president of Nepal Bankers' Association from January 2014 till November, 2016.