



PRESENTS

HUMAN CAPITAL CONFERENCE



Background

Human capital is unreplicable edge in any business which however must be carefully managed, motivated and moulded for effective organization output.

Unleashing human capital to its optimum strength requires vision, commitment, tools, skills and style of management duly aligned together. This is a challenge for business leaders to manage/develop talent for sustainable business growth. The rising complexity of globalized business environment further aggravates the challenge of effective HR management. Turnaround in businesses have been achieved through appropriate and timely intervention in human capital management. Learning from such experience has enriched managerial capabilities of leaders across the globe. Keeping this in view, NBI has organized a one day program on “**Human Capital Conference**”.

Takeaways:

- ◆ Understanding issues & challenges of HR Management
- ◆ Insights on talent management
- ◆ Understanding international best practices in succession planning.
- ◆ Innovations in Leadership & Development as strategic growth catalyst in an organization
- ◆ Implementing e-learning for organizational transformation
- ◆ Sharing success stories of HR practices

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Facilitator Profile



Dr. Aquil Busrai

Dr Aquil Busrai graduated in Commerce with a Distinction. He obtained his MBA from Xavier Labour Relations Institute where he was awarded the J M Kumarappa Gold Medal for ranking First. He later passed LL. B and an Advanced Diploma in Training and Development. A University rank holder, he was honored with the Bharucha Gold Medal for academic excellence. He was awarded Ph D in April 2012. He is a Certified Executive Coach.

Dr Busrai has had 44 odd years' experience in Industry. He has worked in various HR roles with Unilever in Kenya and India and was Executive Director HR Motorola for Asia Pacific countries. He worked with Shell Malaysia as Director Human Resources, Shell Malaysia and Managing Director of Shell People Services Asia Sdn Bhd. His last corporate assignment was with IBM India Limited as Executive Director Human Resources. He is currently CEO of aquil busrai consulting.

Dr Busrai has been actively associated with Management movement in India having been the President of Delhi Management Association, Vice Chairman for All India Management Association's Northern Region. He is on the National Council of CII, ISTD and ASSOCHAM and on Board of several education institutes and Corporates. He was awarded the "Pathfinder Award" by National HRD Network for being selected as "Outstanding Seasoned HR Professional". Last year, he was adjudged amongst the "Most powerful HR Professional in India" at the Asia Pacific HRM Summit in Singapore. He was also bestowed "Lifetime Achievement Award" at Top Rankers Meet in Kuala Lumpur. At its National Convention in November 2012, National HRD Network honoured Dr Busrai with the "Life Time Achievement Award". In March 2015 he was honoured with The Golden Globe Tigers Award in Kuala Lumpur for Leadership in HR. In November 2015, XLRI honoured him with "Distinguished Alumnus Life Time Achievement Award" Dr Busrai is a visiting faculty at Berkeley EMP and UCLA PGPX, besides Indian Institute of Management. He is a Fellow of All India Management Association and Past National President of National HRD Network.

Dr Busrai is a keen student of non-verbal communication and is authoring a book on 'Body Language'. He is an ardent wild life enthusiast and a serious wild life photographer.

Mr. Deodutta Kurane **Group President - Human Capital Management**

Deodutta R Kurane is the Group President - Human Capital Management at YES BANK. He spearheads the Human Resources function and is responsible for implementing innovative HR practices that will identify and nurture talent, evaluate employee contribution and establish action plans for empowering employees across the organization.

Prior to joining YES BANK, Deodutta was responsible for developing and executing the HR strategy at Bajaj Allianz as the Head - HR. He has been instrumental in developing a strong performance culture in the organization along with an effective reward and recognition system. One of his key achievements at Bajaj Allianz was in the are of Learning and Development with online and offline programs and leadership development initiatives. Deodutta has successfully conceptualized and implemented an HR IT system at Bajaj Allianz, prior to watch, he was with Bharat Forge Ltd, Pune.

Deodutta is a Gold Medalist in Industrial Relations and Welfare from the Xavier Labour Relations Institute (XLRI), Jamshedpur and brings with him over 35 years of work experience.



Facilitator Profile



Dr. Chandra P Shrimali **Professor, Human Resource Management** **Acting Director**

Prof. Shrimali holds a Master's Degree in Business Administration and a Ph.D. from the University of Udaipur. He has a singular combination of entrepreneurial experience and teaching and consulting proficiency. He holds a diploma in Labor Laws from Delhi and Management Consulting Course from University of Philippines, Manila.

He has traveled extensively within and outside India for presenting papers in national and international Conferences, conducting sessions and programmes. He has also visited academic institutions and industrial organizations in U.S.A., Italy, Belgium, Austria, Netherlands, Germany, France and Canada. He has been serving as a member of the Advisory Board at nine academic institutes /universities. He has also been on the board of directors of IMPCL – a central public sector enterprise.

Experience:

As a Professor in the Human Resource Management Area, Prof. Shrimali has offered courses on Core HRM, Training and Development, Compensation management, Management Consultancy Development, in the National Management Programme, Post Graduate Programme in Human Resource Management and Executive MBA Program. He has been actively involved in institutional building efforts and contributing towards developing the Institute as a leading business school in India. He has been teaching management for over 36 years, written over 40 case studies / papers and edited two books on management. He has been a key note speaker in a number of national and international conferences. He has successfully discharged responsibilities as Dean for three tenures, Chairman MDP, Chairman Consultancy Services, Chairman Student Affairs, Chairman Placements, Chairman Alumni Relations and several committees including audit committee of the Institute. He was also the Chairman of the Human Resource Management Area at MDI.

Mr. Sujeev Shakya

Sujeev Shakya is the Founder CEO of beed (www.beed.com.np), a Nepal based international management consulting and financial advisory firm that works in Bhutan, Cambodia, Nepal, Rwanda and US.

Prior to starting beed, he was Group President of one of Nepal's largest business conglomerates where he spent nearly two decades of his career. He also serves as Senior Advisor – Nepal to Bower Group Asia (www.bowergroupasia.com), a Washington DC based advisory firm.

He writes and speaks extensively on business, development, management and leadership.

He is author of the bestseller *Unleashing Nepal – Past, Present and Future of the Economy* (Penguin Revised 2013). He is currently columnist with *The Kathmandu Post*, Nepal's leading English daily and *Kantipur*, Nepal's leading Nepali daily. He is visiting faculty at Kathmandu University School of Management, Nepal's premier Business School.

He also Chairs the Nepal Economic Forum that acts as a private sector interface to development and is Secretary General of Himalayan Consensus Institute, Hong Kong that works on mainstreaming alternative development paradigms.

He was awarded the Humbert H Humphrey Fellowship by US Department of State.



Program Itinerary

Time	Topic	Facilitator
9:15 am to 9:45 am	Registration	
9:45 am to 10:00 am	Opening	
10:00 am to 11:15 am	Managing Talent Pipeline & Building Succession Planning	Dr. Aqul Busrai
11:15 am to 11:30 am	Tea Break	
11:30 am to 12:45 pm	Issues & Challenges on Effective HR Management	Dr. Chandra P Shrimali Acting Director, MDI
12:45 pm to 1:30 pm	Lunch Break	
1:30 pm to 2:45 pm	Unleashing Human Capital Potential Leadership Lessons	Mr. Sujeev Shakya, Beed Management
2:45 pm to 3:00 pm	Tea Break	
3:00 pm to 4:15 pm	Human Capital for Strategic Growth - Story of Yes Bank Ltd.	Mr. Deodutta Kurane Group President, Yes Bank
4:15 pm to 4:30 pm	Closing	

Target Audience

Executives, Line Managers, Department Heads, Cluster Heads, BMs, IT Staffs & Entire HR Department

Program Details

Date: 30th May 2017

Time: 9:00 am to 4:15 pm

Venue: Hotel Radisson, Kathmandu.