



## LEARNING EXPEDITION IN MALAYSIA FUTURE-READY HR PROFESSIONALS



### You are:

HR Professionals, Line managers, Executives of Banks, Listed entities and SMEs from various industries responsible for the following areas:

- HR Transformation
- Change Management
- HR Business Partnering
- HR Analytics
- Talent Management
- Performance Culture

### Package include:

- Professional fees
- Certificates
- Course notes
- Lunch & coffee/tea breaks
- Field visits (Transportation for industry visits)
- Expert session
- ½ day cultural tour around KL

### You want to:

- Learn how HR is able to contribute as a **Strategic Business Partner**
- Have a clear **understanding the human capital trend** and its impact in your organization.
- **Chart the path to implement people analytics** within your organization
- Improve your transformation programmes **by learning from best practices of companies** operating in Malaysia

Date: 8th to 10th August 2019

Venue: a) Conference – Day 1: Hotel Istana Kuala Lumpur City Centre, 73, Jalan Raja Chulan, Bukit Bintang, 50200 Kuala Lumpur  
b) Workshop - Day 2 & 3 : Malaysian Institute of Management (MIM), T1-L16-1, PJ 33, Tower 1, 3, Jalan Professor Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor

Target Audience: HR professionals, Line managers, Executives of Banks, Listed entities and SMEs from various industries

Methodology: Presentations, Conferences, Industry Visits

**Deadline for Nominations: 25th July 2019**

# PROGRAMME ITINERARY

Session	Day 1	Day 2	Day 3
Morning	Conference: Future-Ready HR Professionals	Workshop: HR Metrics and People Analytics	
Afternoon	Industry visit	Industry visit	



## Why Malaysia?

### Malaysian economy

The economy of Malaysia is the 3rd largest in Southeast Asia and is the 35th largest economy in the world. Malaysian labour productivity is significantly higher than neighbouring Thailand, Indonesia, Philippines or Vietnam due to a high density of knowledge-based industries and adoption of cutting edge technology for manufacturing and digital economy. According to the Global Competitiveness Report 2018, the Malaysian economy is the 25th most competitive country in the world in the period of 2018–19.

### Diversity in Human resource

Malaysia boasts a great diversity in its workforce with people from different races and origins. With many MNC establishments and regional hubs set up in Malaysia, it paves for the opportunity to implement a blend of best practices from other countries into an already well balanced HR system. Over the years, several Malaysian entities have been recipients of regional HR awards for showcasing excellence in the respective fields of HR.

## What to expect during the learning expedition?



**Expert sessions**  
Be prepared to learn from experts who are experienced leaders in the industry.



**Networking & Partnerships**  
Explore potential partnership opportunities in Malaysia and network with other corporate companies.



**Experiential visits**  
Witness and experience innovative environments through immersive visits.



**Cultural visits**  
Immerse yourself in the Malaysian culture with a mix of unmissable and out-of-the-box visits.

Central Plaza, 6th Floor, Narayanchour, Naxal, Kathmandu.  
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## PROGRAMME DETAILS

### Conference: Future-Ready HR Professionals

Future-ready HR professionals as strategic business partners and enablers

- The importance for HR to become a Strategic Business Partner
- What are HR's biggest challenges today?
- Nurturing a Vibrant HR Services Sector and HR Ecosystem
- Going beyond traditional HR - Driving ROI and long-term business success

Future-Proof HR Trends and Technologies (Panel session)

- The future of Human-AI collaboration in HR
- Unlock the full potential of your workforce with the help of HR Tech
- Data - HR's Most Important Asset and How to use It

HR the Driver for Culture and Change Management (Panel session)

- An Exploration of The Old vs The New
- The Key Cultural Attributes of a Smart Workforce
- Challenging the status quo
- Importance of developing a 'Future Ready' Mindset

Connect the Dots with Emotional Resilience and Mindfulness (Speaker)

- Going Beyond Technology and Connecting to the SELF
- Mindfulness in the workplace – What HR professionals need to know
- Emotional Intelligence – The Key to Rise Above Challenges

### Workshop 1: HR Metrics and People Analytics

Human Capital Trend

- What is the latest trend in the human capital function?

Human Capital Effectiveness

- Is your HR function effective?
- Introduction to Human Capital function effectiveness metrics

Human Capital Effectiveness vs People Analytics

- What is people analytics?
- Where people analytics fits within the human capital function effectiveness continuum.

People Analytics

- Deep dive into people analytics function
- Critical components of people analytics
- Introduction to people analytics system

People Analytics in Action

- Case study on people analytics implementation
- People analytics demonstration based on data derived from select participant organization

Way Forward On people Analytics

- Setting a people analytics function – requirements and key success factors.

### Workshop 2: Building HR for a Winning Performance Culture

Understanding the Concept

- What is a Winning Performance Culture
- The HR Functions Attract, Retain and Develop to complement a Winning Culture
- HR Knowing the Benchmark
- The Challenge: "High Performing Teams don't just happen, it needs to be built"
- Characteristics of Successful Organizational Culture

The "7 Keys to Build a Winning Culture" Approach towards Performance

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