



PRESENTS

HR WORKSHOP 2022



Background

NBI is pleased to announce one and half day residential program on HR Workshop 2022 for all the HR professionals of the Banks, Financial Institutions, corporate houses, governmental and non-governmental institutions, etc. The objective of the HR Workshop is to create a forum for HR professionals to discuss best practices and network with peers. The workshop consists of a combination of group discussion, paper presentations by HR Experts in the topic of interest. The workshop shall highlight major presentations, discussions and power talks on various HR verticals such as Performance Management, Role of HR for Organization Success, Learning as a Key Business driver, Supervisory take on Talent Management in Banking Industry, etc.

We request newer HR managers, representatives, generalists and specialist to join the workshop with an opportunity to benchmark and network with one another through discussions, Q & A and presentations from the speakers.

Program Details:

Date & Time: 17th June 2022 (8.30am-6.30pm) & 18th June 2022 (8.00am-2.00pm)

Venue: Chandragiri Hills Resort, Kathmandu.

Methodology: Presentation, Discussion, Q & A, Interaction and Knowledge and Experience Sharing, Networking, etc.

Terms and Conditions

Cancellation/Withdrawal of participants must be done 24 hours prior to the start of the program. If the participant does not attend the program without cancellation, full charge shall be levied to the client.

Program Outline

Highlights of the Program

- Performance Management System
- Role of HR for Organizational Success
- Learning as a Key business driver: Upcoming Trends an experience
- Supervisory take on Talent Management in Banking Industry

Group Discussion on:

- Talent Development: How can it be achieved?
- Role of Continuous Professional Education (CPE)
- Competency Assessment & Mapping
- Diversity & Inclusion

Facilitators' Profile



Mr. Yuvraj Srivastava

Chief Human Resources & Administration Officer , Ncell

Mr. Yuvraj Srivastava is currently the Chief Human Resources & Administration Officer at Ncell. He possesses more than 15 years of experience in the field of HR in the corporate sector. Over the years he has worked as the HR Manager at Bharti Retail Pvt. Ltd. (Walmart) and Videocon Telecommunications Ltd. He was also the Head of Employee Services (Corporate HR) at Aircel for more than 5 years.

<https://www.linkedin.com/in/yuvraj-shrivastava-1ab5707>



Mr. Debasish Hait

Head HR, ITC Ltd.- Surya Nepal Pvt. Ltd

Mr. Hait is an experienced Human Resources Development Manager with a demonstrated history of working in the consumer goods industry. With more than 15 years of experience in the field of HR management, Mr. Hait is skilled in Talent Management, HR Consulting, Personnel Management, Employee Engagement, and Recruiting.

Mr. Hait has completed his Masters degree in Labour Law with focus on Labour Law & IR from Indian Law Society.

<https://www.linkedin.com/in/debasishhait>

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Facilitators' Profile



Dr. Gunakar Bhatta

**Executive Director, Banks and Financial Inst. Regulation Dept. ,
Nepal Rastra Bank**

Dr. Gunakar Bhatta is associated with Nepal Rastra Bank as the Executive Director. He has been working at the Central Bank of Nepal for more than two decades and has played lead role on formulating monetary policy and financial sector policy. Dr. Bhatta has represented Nepal in various international forums and has also been contributing to academics and research through his research on finance, economics and development. He has also served to the Revenue Advisory Board of the Ministry of Finance, Government of Nepal. He is also an ex-officio member of the Securities Board of Nepal, the securities market regulator. An MBA gold medalist from Tribhuvan University, Dr. Bhatta holds a Master's degree in Economics from Williams College, Massachusetts and a Ph.D. in Economics from Wayne State University, Michigan.



Mr. Indra Gurung

**Leadership Consciousness Coach,
An ICTA Professional Master Trainer (Scholar) of NLP**

Mr. Indra B. Gurung is a Master Consciousness Coach, an ICTA Professional Master Trainer (Scholar) of Neuro Linguistic Psychology, Full Certified Trainer of Akasha Healing System, a certified Fire Walk Instructor & Outdoor Team Building Facilitator from UK, and Certified OI Practitioner from USA and Certified Consultant of Barrett Values Center from USA & Practitioner of Sports Culture Psychology from Korea. He is the founder of Visionary International, Akasha Wellness Studio, Hug & Heal, Soulful Nature Walk and Transformation Leadership Boot Camp, and the CEO and Chief Coach at Visionary International Pvt. Ltd.

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Facilitators' Profile



Ms. Rajeshwori Shrestha
Psychology & Healing Coach,
An ICTA Professional Master Trainer

Ms. Rajeshwori Shrestha holds Master in Clinical Psychology, Bachelor in Education, and Bachelor in Science (Biology) and is an outstanding Psychology and Healing Coach, an ICTA Professional Master Trainer (Scholar) of Neuro Linguistic Psychology, Full Certified Trainer of Akasha Healing System, and Certified OI Practitioner from USA and Practitioner of Sports Culture Psychology from Korea. She is also certified practitioner of CBT and Family Counseling.

She is founder of Visionary International, Akasha Wellness Studio, Hug & Heal, Soulful Nature Walk and Transformation Leadership Boot Camp. She serves as Chairperson at Visionary International and Chief Psychology Coach. She is appointed as Brain and Psychology Coach at Nepal Olympic Committee for high performance of sports star. She is the Ambassador of Happiness Circle and The Art of Joyful Parenting.



Mr. Santosh Koirala
Chief Executive Officer
Machhapuchchhre Bank Limited

Mr. Santosh Koirala is a well-qualified and result-oriented banking professional with over 21 years of successful experience in different key positions of banking sector. He started his career from Bank of Kathmandu where he spent more than 4.5 years and then moved on to Sanima Bank Limited where he spent around 9.5 years in various capacities heading the departments.

Mr. Koirala is an MBA graduate from Tribhuvan University and holds Diploma in Advance Management and Leadership Program from Erasmus University, Netherlands. Mr. Koirala has expertise in key areas of Banking both on the operational as well as the business front. With great industry knowledge he possess excellent communication, analytical and leadership skills with a focus on customer service.

Program Itinerary

Time	Details
Day 1 (17th June 2022), Friday	
8:30am to 9:45am	Breakfast & Registration
9:45am to 10:00am	Introduction
10:00am to 11:30am	Performance Management System as applied in Surya Nepal by Mr. Debasish Hait, HR Head, Surya Nepal Ltd.
11:30am to 11:45am	Tea/ Coffee Break
11:45am to 12:45pm	Role of HR for Organization Success by Mr. Santosh Koirala, CEO, Machhapuchchhre Bank Limited.
12:45pm to 1:30pm	Lunch Break
1:30pm to 3:00pm	Group Division for Group Discussion & Presentation on various Thematic Topics <ul style="list-style-type: none"> • Talent Development: How can it be achieved? • Role of Continuous Professional Education (CPE) • Competency Assessment & Mapping • Diversity & Inclusion
3:00pm to 3:15pm	Tea Break
3:15pm to 4:00pm	Group Discussion Continued.
4.00pm to 5.00pm	High-Performance Team Building Activities by Mr. Indra Gurung, Leadership Consciousness Coach, an ICTA Professional Master Trainer (Scholar) of NLP & Ms. Rajeshwori Shrestha, Psychology & Healing Coach, an ICTA Professional Master Trainer
6:30 pm onwards	Snacks & Dinner
Day 2 (18th June 2022), Saturday	
8:00am to 9:00am	Breakfast
9:30am to 11:00am	Learning as a Key business driver: Upcoming Trends an experience from NCELL by Mr. Yuvraj Srivastava, Chief of Human Resources & Administration Officer at Ncell
11:00am to 11:15am	Tea/ Coffee Break
11:15am to 12:45pm	Supervisory take on Talent Management in Banking Industry by Dr. Gunakar Bhatta, Executive Director, Banks and Financial Inst. Regulation Dept. Nepal Rastra Bank
12:45pm to 1:00pm	Wrap Up
1:00pm to 2:00pm	Lunch

Dress Code: Casual and comfortable shoes for outdoor activities.