

### WORKSHOP ON

## STRATEGY AND LEADERSHIP



## **Background**

This Leadership Program is a full-day training event designed to empower participants with valuable leadership insights and skills. The program covers essential topics such as defining the company's vision, managing leadership and management responsibilities, handling market complexities, and building effective teams. Through a combination of lectures, discussions, and group exercises, participants gain a deeper understanding of leadership best practices, strategic thinking, and team management. The program aims to equip attendees with the tools and knowledge needed to drive success for their firm in the evolving marketplace of 2023-2024 and beyond.

#### **Program Details:**

Date & Time: 8th Dec, 2023 (9:15am - 4:45pm)

Program Duration: 4 sessions/6hrs (1 session=1.5 hrs)

Venue: Hotel Mulberry, Kathmandu

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# **Course Outline**

Timeline	Topic	Purpose	Tools	Outcomes
9:15AM—9:30AM	REGISTRATION & Tea Coffee Cookies			
9:30AM—11:00PM	Setting the vision/agenda by the Senior Leader	Setting of the values, purpose and ambition of your firm		Expectations clarified
11:00AM— 11:15PM	BEST PRACTICE: Default future of your company vs. Invented future of your company	Looking ahead to invent your company's near-future	Discussion and Group exercise	What will 2023- 2024 and beyond look like for your company in the market- place?
11:15PM— 11:30PM	TEA/COFFEE BREAK & SNACKS			
11:30PM— 12:45PM	BEST PRACTICE: Leadership and management	How to combine the hybrid of being a leader and a manager?	PPT & White board and Flip Chart	Allocating time and resources to leadership and management work
12:45PM to 1:30PM	Lunch Break			
1:30PM—3:00PM	BEST PRACTICE: The Simple, Complicated, Complex and Chaotic model	How does your company handle the market complexity	PPT & White board	Not all decisions are the same; some need more management time
3:00PM—3:15PM	TEA/COFFEE BREAK			
3:15PM—4:30PM	BEST PRACTICE: Putting together a winning function- al team	Team management for execution; find- ing and keeping tal- ents	PPT & White board + Flip chart	People are critical to deliver the strategy
4:30PM—4:45PM	Reflections, sharing of learning,			
4:45pm to 5:00pm	Wrap up of the day Photo Session & Certificate Distribute forwarded			

## **Facilitator's Profile**

#### Mr. Ashutosh Tiwari



Founder at SAFAL Partners; Young Global Leader (WEF-YGL, 2011); Tri-Sector Organizational Leader; Economic, Private Sector Founder at SAFAL Partners; Young Global Leader (WEF-YGL, 2011); Tri-Sector Organizational Leader; Economic, Private Sector.

Mr. Ashutosh is an organizational leader with 20+ years of professional experiences in Nepal and Bangladesh Earlier, Ashutosh was the CEO at Sherpa Adventure Gear-Nepal and at Himal Media and was the Country Director at WaterAid-Nepal. He co-founded Entrepreneurs for Nepal in 2008 and was honored as a Young Global Leader by the World Economic Forum.