



PRESENTS  
WORKSHOP ON  
CHANGE MANAGEMENT



## Background

Disruption often offers leaders a chance to lead change in their organizations for a long term benefit. If leaders are equipped with the right resources to reinforce change, leaders will be better prepared to co create a change-ready environment in their organizations.

This includes investing in transparent communication at all levels, fostering an environment of teamwork and collaboration, make use of digital tools and techniques to create informed solutions, exhibiting an attitude of resilience for the team to push them through challenging times, and driving innovation to achieve higher performance.

As the current times are ever changing, it is important for leaders at all levels to adopt a resilient and sustainability to change to guise their teams. In this context, NBI is pleased to announce the program on 'Change Management', with 3R model which stands for 'Recognize Change', 'Reboot Mindset' and 'Reinforce Change'.

### Program Details:

**Date & Time:** 23rd March, 2022 (9.30am-4.45pm)

**Program Duration:** 1 day/4 sessions (1 session=1.5 hrs)

**Venue:** Hotel Manasalu, Kathmandu (<https://maps.app.goo.gl/VA6Ho6z8GNtej8E37>)

# Program Contents

## Program Methodology:

The session will comprise presentation slides, team activities, examples and case studies, A/V clips to facilitate greater learning and application, suggestions and feedback.

## Program Takeaway:

At the end of this program the participants should be able to:

- Highlight that change starts with oneself and leads to recognition of change
- Adopt the 'Change Mindset' to facilitate creation of change
- Internalize strategies to reinforce change and drive results
- Recognize the importance of team spirit and motivation during current times

## Program Elements

- Understand the '3R' Framework
- The Importance of Awareness Based Leadership in Current Times
- Understand Organizational Change and its Implications
- Collective sense of responsibility
- Self Confidence and Self Motivation During Challenging Times
- The Power of +1
- Adopting a Change Mindset
- Critical Leadership Skills to Meet Future Business Needs
- Why Resilience Plays an Important Part in Adjusting to Changing Times
- How to Create Value for Your Business in Changing Times
- Motivating Your Team During Current Times
- Mentoring Your Team and Guiding Them Through Change
- Identifying Employee Skills to Achieve Business Results
- Adapting to the Age Of Digital Disruption
- How to Leverage Technology Effectively to Implement Change
- Unlocking the Potential of New Technology to Drive Innovation

**Location Map:** <https://maps.app.goo.gl/VA6Ho6z8GNtej8E37>

## Facilitator's Profile



### **Mr. Prakash Rohera**

#### ***International Trainer and Speaker***

Prakash Rohera, a highly accomplished and renowned International Trainer and Speaker has an extensive work experience of 27 years. He carries a wide ranging experience of 11 years, with HCL Limited, Citibank NA, Bank of America and 16 years into Corporate Training to serve as a trainer. His contribution in enriching people's experiences is supported in trainings with Recent Global Examples and Practical takeaways. What began with a desire to train, led to the establishment of "The Redwood Edge - Corporate Training Consultancy" in 1997. Having shouldered responsibilities from front line sales to business management and human resources, he brings a wealth of corporate experience which reinforces his skills to impact and connect with the audiences.

Mr. Rohera has conducted trainings for above 125,000 participants across all levels starting from Front Line to Senior Management and over 2200 Workshops in more than 25 countries like Australia, Bangladesh, Bahrain, China, Germany, Indonesia, Kenya, Malaysia, Nepal, Philippines, Sri Lanka, Singapore, Taiwan, Turkey USA, UK, UAE, Vietnam etc. He holds a Bachelors of Science degree from Hindu College, Delhi University, following which he went on to pursue his MBA in Marketing, from the esteemed Symbiosis Institute of Business Management (SIBM).

Mr. Rohera has gained tremendous respect and appreciation through his various workshops on Leadership and Management, Leader as a Story Teller, Presentation Skills, Motivation, Team Building, Strategic Networking and Thinking , Sales, Marketing and Customer Service, One-on-One Coaching, Train the Trainer & Presentation Skills, Speech Consultant for Corporate Leaders, and so on. Furthermore, he has also featured in prominent publications across the world such as, The Times of India, Business India, the Hindu Business Line, Indian Express, DNA, Outlook, The Indian Express to name a few. His efforts and excellence has been acknowledged and awarded at various dignified platforms and forums. Amongst various recognitions and awards are the Rajiv Gandhi Shiromani Award, International Achiever's Award, GE Award, and Shiksha Bharti Puraskar.