# PRESENTS WORKSHOP ON PERFORMANCE NEEDS ASSESSMENT



## **Background:**

Racing to roll out initiatives without upfront analysis of business performance needs causes short-sighted action. In this highly practical course, you will learn a systematic approach for conducting your own assessment of individual and organizational performance to drive and sustain competitive advantage. The workshop helps you gain access to tools and methods you can use immediately to assess business and performance needs.

Program Details Date & Time: 9th & 10th February, 2022 (4:00pm - 6:00pm) Duration: 4 hrs Virtual Mode Target Audience: Head of various Departments, and HR Heads

# **PROGRAM DETAILS**

#### **Program Objectives**

- Apply a systematic process to conducting a needs analysis that aligns the solutions with business outcomes.
- Isolate organizational factors, including knowledge and skill gaps, that contribute to current performance levels.
- Identify individual performance constraints on key projects.
- Develop recommendations that incorporate formal, informal, and social performance enhancing strategies.

## Facilitator's Profile



Mr. Sunil Verma Partner - ComeToBe Coaching Mumbai, India.

Mr. Verma is a Talent Development expert with 25 years of experience across Banking, (Information Technology Enabled Services) ITES and Hospitality industries in Asia and Europe in leadership development

and coaching across 18 countries. His values of trust, responsibility and integrity enable him to lead across cultures and industries.

He is passionate about maximizing human talent and India's start up story.

Mr. Verma has founded Come To Be in early 2016 after returning to India. He was previously in London as Regional Head of L&T- Europe for Standard Chartered Bank. Previously, Mr Verma was also associated with Lehman Brothers as the Vice President of Training

For more details: <u>https://www.linkedin.com/in/sunil-verma-pcc-5279582b/</u> <u>https://cometobecoaching.com/blog</u>